THE RUSSELL SCHOOL
GOVERNING BODY STRUCTURE 2026-2027

Governing Body Membership:

Type of Governor	Name:	End of Term:
Parents (2)	Aisha Hamza	15.07.28
	Coulter Patton	13.12.26
Co-opted (6)	Louise Allen (Chair)	15.07.27
	Emma Furlong	12.11.26
	Tom Lloyd	05.11.27
	Anke Monestel	12.11.26
	Claire Smith	05.03.28
	Claire Tkacz	31.12.27
Local Authority	Arman Kaviani	15.07.29
Staff (1)	Cate Dittrich	12.11.28
Headteacher (1)	Laura Brooks	Ex-officio

Not included on Instrument of Government:
(*Do not have voting rights)*

Associate Members:	Daria Ibrulj	05.03.27
	Nicola McCann	24.09.26
	Rebekah O'Sullivan	24.09.26
Clerk:	Beth Hemphill	

Sub Committees of the full governing body:

1. **School Improvement Committee (SIC)**
    - Louise Allen
    - Laura Brooks

- Cate Dittrich
- Emma Furlong (Chair)
- Tom Lloyd
- Claire Smith
- Claire Tkacz

2. **Resources Committee**
    - Louise Allen (Chair)
    - Laura Brooks
    - Aisha Hamza
    - Arman Kaviani
    - Anke Monestel
    - Rebekah O'Sullivan
    - Coulter Patton
    - Claire Smith

    (The Resources Committee nominates 3 governors to form Pay Review Committee, one of which must be Committee Chair)

3. **Head Teacher Performance Management**
    - Louise Allen
    - Emma Furlong
    - Claire Smith

4. **Performance Management & Pay Appeals**
    Three governors, not members of the Pay Review Committee.

Link Governor Roles

The roles link individual governors to specific areas for the governing body's responsibility. Having link governors does not remove the board's responsibility for these areas. The purpose of a link governor role is to:

1. Ensure that a named governor has specific oversight of a particular area and
2. To enable the board to develop a greater depth of knowledge in this area.

It is important to note that having link governors does not remove the board's collective responsibility for each area.

Link Governor Role	**Governor:**
Attendance and Behaviour	Louise Allen

The Russell School

Children Looked after and previously looked after	Claire Smith
Communications and Pupil Engagement	Coulter Patton
Curriculum and Standards	Emma Furlong
Diversity, Equality and Inclusion	Louise Allen
EYFS	Emma Furlong
Finance	Louise Allen
Governor Training and Development	Claire Tkacz
Health & Safety	Aisha Hamza
Inclusion and SEND	Claire Tkacz
IT, Data Protection and Security/Filtering and Monitoring	Tom Lloyd
Performance Management of the Head Teacher	Louise Allen Emma Furlong Claire Smith
Premises	Aisha Hamza
Pupil Premium and Sports Premium	Arman Kaviani
RSHE	Claire Tkacz
Safeguarding/Child Protection	Louise Allen Emma Furlong
Sustainability	Anke Monestel Claire Tkacz
Wellbeing	Tom Lloyd

Each link governor role will involve visiting the school and meeting with staff leads (either in person or virtually) to understand how the strategic objectives are being embedded, how money is being spent and any particular issues affecting delivery. These roles always remain strategic and not operational.